

BYU Enterprise Project Management PeopleSoft HRMS 8.8 Upgrade Project

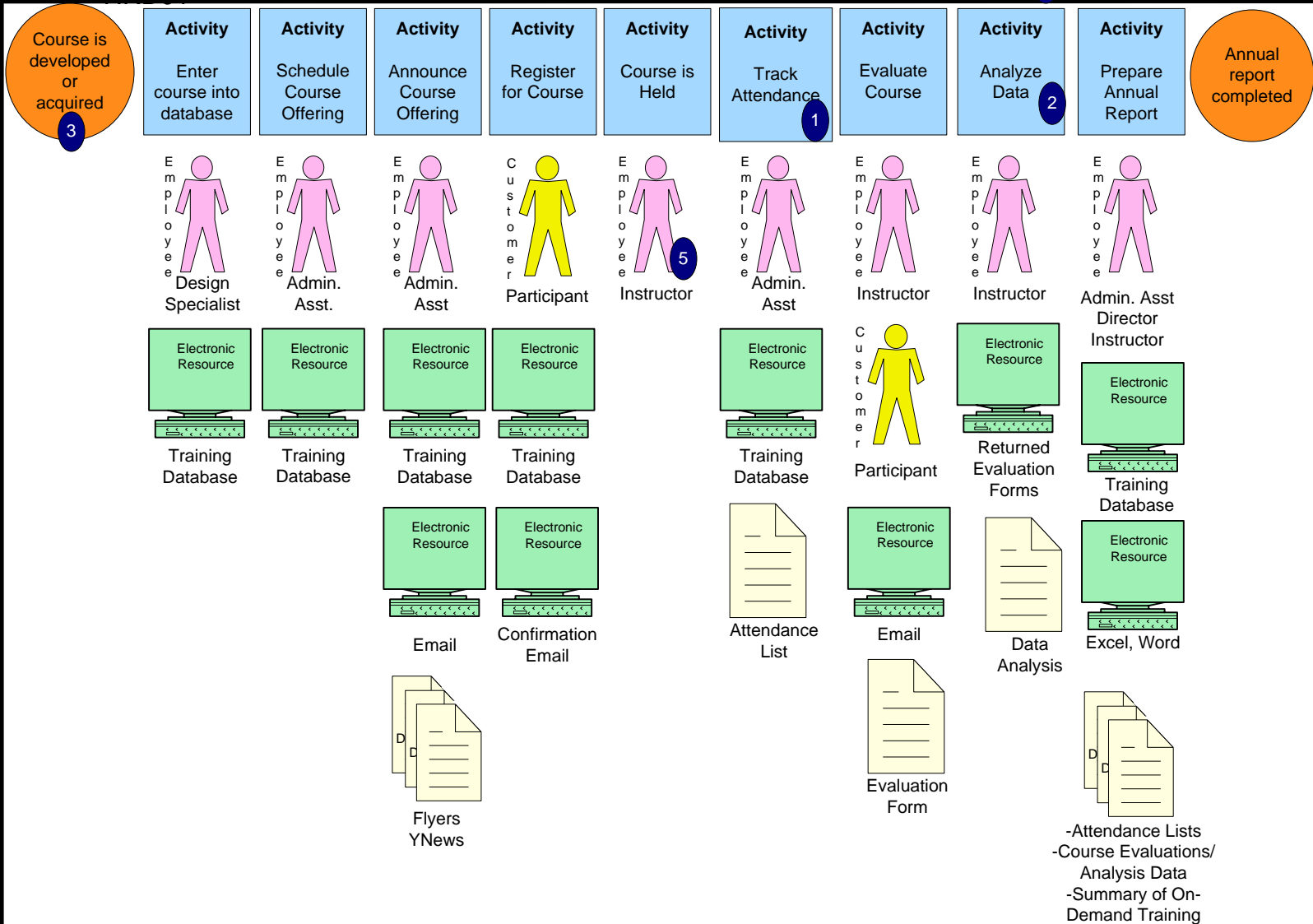
Revision: 0
Effective Date: 12/24/02

Human Resource Development: Training or Wellness Training Data Tracking & Analysis

HRD01

Notes:

- 1 Currently not tracking attendance in database
- 2 Track health risk identifications (risk avoidance)
Registration
Participation
Health screenings
Health seminars
Health fairs
Needs analysis
- 3 Can we use PS training component for needs analysis?
- 4 For wellness events, 3rd party vendors send to participant
- 5 For wellness, there are 3rd party vendors involved at times



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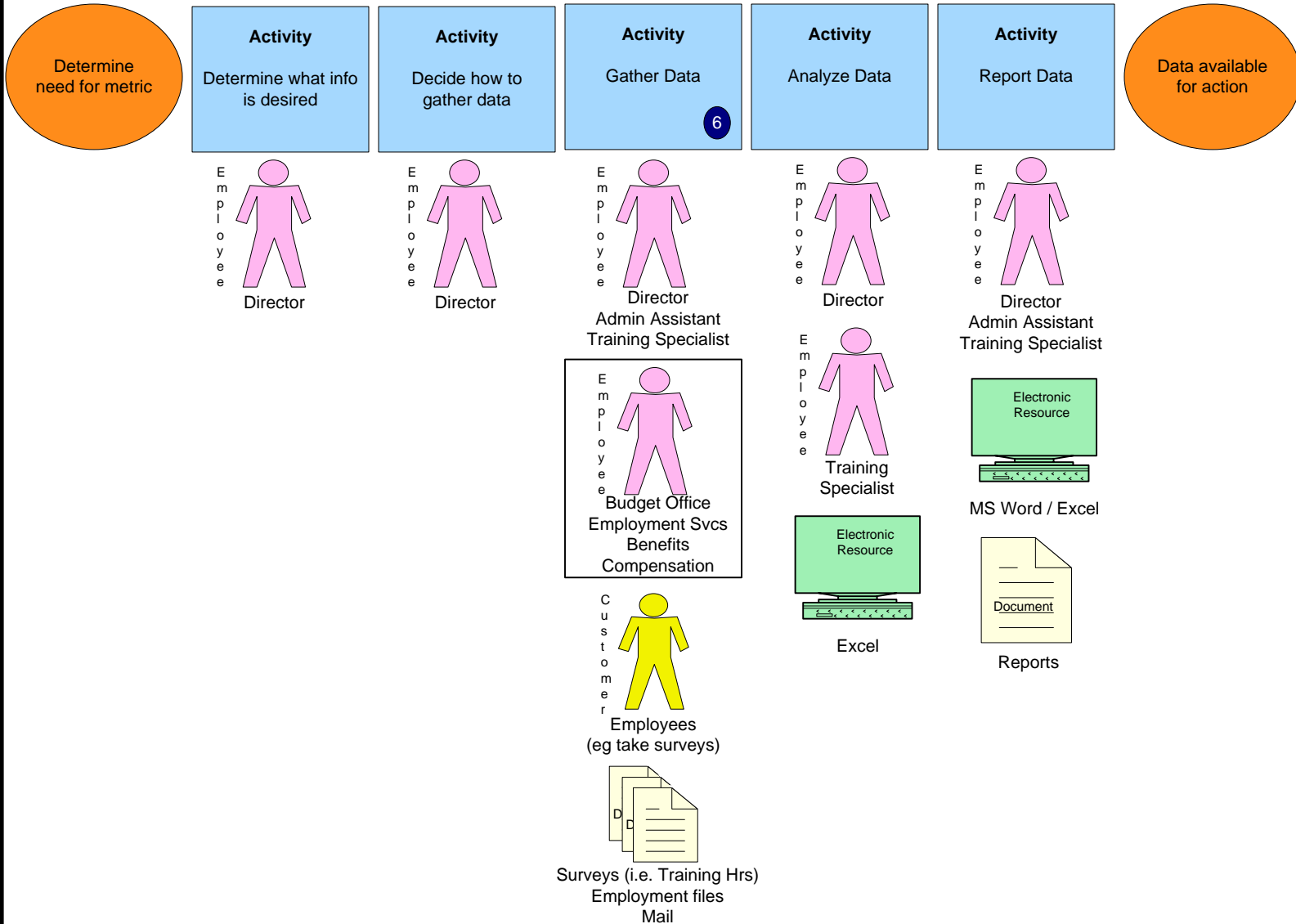
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Notes:

Track development-related data.
e.g.
-Training hrs/employee
-Training \$/employee
-Internal vs. external hires
-position
-tenure

6 360 Surveys are planned to be done in the future

Human Resource Development: Development-Data Tracking & Analysis HRD02



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Notes:

Human Resource Development: Performance Evaluations

HRD03