Hourly Wage Rate Schedule for Student Employees
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See “Student Job Codes” for Job Titles and Levels

GRADE LEVEL 1  Wage Scale - $7.25 to $7.70  Entry-level Positions
                Wage Scale - $7.75 to $9.50  Experience or extensive training required

GRADE LEVEL 2  Wage Scale - $7.35 to $9.85  Office/Clerical Work, Lead Positions, Technicians, Operators, Security, etc.
                Wage Scale - $9.90 to $16.10  Exceptionally skilled or experienced

GRADE LEVEL 3  Wage Scale - $8.45 to $12.95  Computer programming, web development, training, technical experience
                Wage Scale - $13.00 to $17.75  Certified or exceptionally skilled

GRADE LEVELS 4 & 5  Specifically Academic-related Jobs
This category is provided for students employed to perform work requiring training or experience in a major field of study. It is understood that students will perform work requiring various levels of knowledge and skill, and therefore may be paid any rate from the minimum to the maximum allowed for their education level, based upon the actual work performed.

Level 4  Level 5
Fresh/Soph  $7.25 to $10.95  1st Year Graduate  $8.10 to $17.20
Junior     $7.50 to $12.10  2nd Year Graduate with work experience  $8.70 to $18.10
Senior     $7.75 to $14.50  Master’s Degree or Doctoral Candidate with two years’ work experience  $9.95 to $18.40

PAY DIFFERENTIALS - Hourly pay differentials may be considered where the work shift is early morning or late night, or working conditions are extremely unpleasant. The recommended range is $.50 to $1.00 per hour to be added to the student’s base pay. Example: a night shift differential for working 12 midnight to 4 a.m.

POSTING STUDENT POSITIONS – It is recommended that departments post student jobs whenever possible for fairness and in order to get the best pool of qualified applicants.